

Member and Guest Code of Conduct

Love

- The YMCA of Columbia-Willamette is committed to providing a safe and welcoming environment for all members
 and guests. To promote safety and comfort for all, we ask individuals to act appropriately at all times when they
 are in our facility or participating in our programs.
- Smoking is not permitted in or outside the YMCA. The YMCA and its property is a smoke-free environment.

Honesty

• In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked, and be able to produce identification upon request.

Respect

- We expect persons using the YMCA to behave in a mature and responsible way, and to respect the rights and dignity of others. Our Code of Conduct does not permit language or any action that can hurt or frighten another person, or that falls below a generally accepted standard of conduct.
- Appropriate attire for a family environment must be worn at all times.
- Prohibited actions that may result in immediate removal from the site and further consequences include:
 - Angry or vulgar language, including swearing, name calling or shouting.
 - Physical contact with another person in any angry or threatening way.
 - Any demonstration of sexual activity or sexual contact with another person.
 - Any abuse of a child. The YMCA is a Mandatory Reporter of Child Abuse.
 - Harassment or intimidation by words, gestures, body language, or any menacing behavior.
 - Theft or behavior that results in the destruction of property belonging to the YMCA or that of its members, guests or participants.
 - Carrying or concealing weapons on YMCA property.
 - Using, possessing, or being under the influence of illegal drugs, chemicals, alcohol, or the misuse of prescription drugs on YMCA property, in YMCA vehicles or in YMCA sponsored programs.
 - Any other conduct of an inappropriate, threatening, or offensive nature.
 - Loitering is not permitted in or outside the YMCA.
 - Using cameras or cell phones to take pictures or video inside the facility.
 - Viewing inappropriate material while on YMCA property.

Responsibility

- Members and guests are encouraged to be responsible for their personal safety, and to ask any person whose behavior threatens their comfort to refrain from such behavior. If a member or guest feels uncomfortable in confronting the person directly, they should report the behavior to a staff person or the manager on duty.
- The YMCA reserves the right to deny access or membership to any person who has been convicted of certain crimes including those involving sexual abuse or offenses.
- The Branch Executive or his/her designee will investigate or review all reported incidents. Suspension or termination of YMCA membership privileges may result from a determination by the Branch Executive if in his/her discretion a violation of the YMCA Member Code of Conduct has occurred.
- Members and quests must supervise children/dependents as outlined in our youth policy.
- Members and guests must respect peanut free zones in the facility.

Service

• YMCA staff members are eager to be of assistance. Members and guests should not hesitate to notify a staff member if assistance is needed. Please report any unsafe conditions.



Youth Member and Guest policy

All youth in the Clark County Family YMCA facility under the age of 12 must be either enrolled and signed in to a YMCA supervised program such as Fun Club (with an adult responsible for that youth on site at the facility), or that adult must ensure that this Member and Guest Youth Policy is followed while the youth is in the facility. Direct supervision is defined as an actively responsible adult 18 years of age or older participating with the child at all times and is directly with the child.

Facility Use:

- Youth 14-17 years old are given full access to the facility.
- Youth 12-13 years old can be in the facility without an adult but may only access the 1st floor (see Fitness Training Area section for exceptions).
- Youth 9-11 years old can be in the facility as long as an adult responsible for them is in the facility. They may only have access to the 1st floor (see Fitness Training Area section for exceptions).
- Youth under 9 years of age must be under the direct supervision and control of an actively responsible adult or designated YMCA staff person at all times and may only have access to the 1st floor.

Locker Rooms:

- Youth Under 9 years of age must be under the direct supervision and control of an actively responsible adult or designated staff person in the locker rooms.
- Children over the age of 3 cannot be in the locker room of the opposite gender. Use of the Family Changing rooms is encouraged. Please contact lead staff on duty if there are accommodation issues.
- Please supervise your child with changing and bathing needs.

Health and Wellness Center and Group Exercise Classes:

- Youth 14 years old and older are permitted in the Health and Wellness Center and Group Exercise classes.
- Youth 12–13 year old are permitted in the Health and Wellness Center under the direct supervision of an actively responsible adult if they have successfully completed the YMCA Youth Strength Training class.
- Youth under 12 years of age are not permitted in the Health and Wellness Centers unless the youth is involved in a Youth Fitness Program and abiding by the rules of that program.

Pool Use:

- All persons 14 years of age and younger will be swim tested, evaluated and given a color coded band to wear before entering the water. Those who refuse or who are unable to be tested will receive a red band.
- All persons 14 years of age and younger must wear color coded wrist bands at all times they are in or around the pool area. Those not complying will be asked to leave.
- Must wear a bathing suit to be in the pool.
- Those with little or no bladder control must wear swim diapers.
- All children under 9 must be within arm's length of an actively responsible adult 18 yrs or older.
- Only proper fitting Coast Guard Approved Personal Flotation Devices (PFDs) are allowed in the pool. The YMCA is not responsible for providing PFDs.